

MINUTES
REGULAR BOARD OF EDUCATION MEETING
SLINGER SCHOOL DISTRICT
SLINGER, WISCONSIN
April 26, 2021
High School IMC

Routine Business:

The meeting was called to order by President Ken Strupp at 7:00 PM in High School IMC.

Members answering roll were: Ken Strupp, Joe Havey, Bruce Hassler, Gary Feltz, Jody Strupp, Roman Weninger, and Cherie Rhodes. Also present were administrator and directors: Daren Sievers, Jim Curler, Patrick Armstrong, Karen Hug, Ben Frazer and 4 in person guests and 28 guests on the phone.

Sievers affirmed the public notice.

Motion by Weninger, seconded by Hassler, to approve the two (2) sets of minutes as presented. Motion carried.

Feltz and Sievers reviewed the highlights of the financial report and asked if there were any questions on the financial report. After discussion, there was a motion by Rhodes, seconded Hassler, to dispense with the reading of the financial statement and approve as presented. Motion carried.

After discussion and clarifications of the voucher report, there was a motion by Weninger, seconded by Feltz, to approve payroll check numbers 58686-58691 and payroll direct deposit numbers 901053801-901054888 totaling \$1,601,060.36 and A/P check numbers 135779-135943, A/P ACH numbers 202100951-202101049, and wire transfers totaling \$1,953,902.98. Voided check number 135769. Motion carried.

New Business:

Public Comments and Questions:

In Person:

Candi Martin – Parent notification from the HS stated that graduation is June 6th. Is this final? If different, Ourada will need to send out another notification. Sievers – the Board decision will be final tonight.

On Phone: None

Correspondence: None

Rhodes administered the Oath of Office to the elected board member Ken Strupp. Cherie Rhodes was administered the Oath of Office by Karen Evers on April 19, 2021. Both current terms begin on April 26, 2021 and will last three years to April of 2024.

Acknowledgment and pins were awarded to three Board members by Rhodes on behalf of the district for milestone years of service; K. Strupp for 20 years, Feltz for 25 years, and Hassler for 30 years. These pins were presented a year late due to manufacturing issues during the pandemic.

Sievers presented an administrative recommendation to assign a school board representative to the CESA 6 Board. Currently, Feltz has been serving in that role and he has agreed to continue. No motion needed.

Sievers presented three letters of retirement. First, from Addison Elementary head cook, Kerry Franken. The Board wishes to thank Franken for her 28 years of service to the District. Second, from Slinger Middle

School instructional aide, Deb Martola. The Board wishes to thank Martola for her 3 years of service to the District and providing support to some of our most needing students. Third, from the District's Director of Special Education, Dr Sue Weisse. The Board wishes to thank Dr. Weisse for her 17 years of dedication to the District and wishes her well in her retirement. Motion to approve the first two retirements beginning with the 2021-22 school and approving Weisse to retire effective November 12, 2021 by Hassler; seconded by J. Strupp. Motion carried.

Weninger and Sievers presented a report from the Building and Grounds committee regarding the most recent maintenance projects, the 10-year maintenance plan, and the District's plans for ESSR funding. Roofs, bathrooms, lockers, sidewalk repair for 2020-21 are underway and will be completed by June 30th. 2021-22 projects include air flow quality in each building (to include boiler systems) and dedicated work on interior of Slinger Elementary. Discussion on HS window wells will be ongoing. Guaranteed ESSR funding is based on Title 1 formula but still do not know what the final amount of funding will be. Some of the funding needs to be allocated to learning loss/gaps and we have already done this by hiring on-line teachers. Should have minimal gap because we have been in school all year. We propose to spend funds on air handling units and boilers to get our buildings up to quality to set the district up for the long run. LED lighting is also on the 10 year plan. The District is trying to be proactive on compliance and safety. Motion by J. Strupp, seconded by Havey to approve the 10 year plan as presented. Motion carried. Motion by Hassler, seconded by Feltz to approve the 2021-22 maintenance budget as presented. Motion carried.

Sievers presented the annual fall requests for the 2021-22 Early College Credit Program. Motion by Weninger, seconded by Rhodes to approve the District provided credit program request list as presented. Motion carried.

Havey presented the second reading of policies:

- a. 110- Mission Statement- No Change
- b. 111- Board Goals- No Change
- c. 130 Board Legal Status- **Word change**
- d. 131- Board Elections- **Fix grammar error**
- e. 132- Member resignation/removal from office- No Change
- f. 133- Board Vacancies- No Change
- g. 141- Board Officers- **Change to include delegation of duties as needed.**
- h. 143- Consultants to the Board- No Change
- i. 150- Board Powers- No Change
- j. 151- Board Policy Adoption and Review- No Change
- k. 151.2- Administration in policy absence- No Change
- l. 151.4- Suspension of policy- No Change
- m. 153- Board self-evaluation- No Change
- n. 161- Board member authority- No Change
- o. 163- Board member development- No Change
- p. 165- Board conduct/ethics- No Change
- q. 166- Board member electronic communications- No Change
- r. 171- Regular Board Meetings- **added the district website and WTKM as posting locations**
- s. 171.2- Board agenda preparation- No Change
- t. 172- Special Board meetings- No Change
- u. 173- Closed sessions- No Change
- v. 174- Board organizational meeting- **Change to policy 141.1 so it is closer to the board officers policy.**
- w. 175- Annual meeting- No Change
- x. 181- Rules of order- No Change
- y. 184- Board minutes- No Change

- z. 185- Board Committees- No Change
- aa. 187- Public Participation at board meetings- No Change
- bb. 188- Board member participation via technology- No Change
- cc. 210- Administrative Goals- No Change
- dd. 222- Administrative Contracts- No Change
- ee. 223- Admin. Professional Development- **Changed to take out outdated references to PDP's and make it aligned with what we do today.**
- ff. 224- Board- administrator relationship- No Change
- gg. 225-Evaluation of administrators- **Take out sentence on "beginning in 2014".**
- hh. 251- Organization for administrative purposes- No Change
- ii. 253.1- Development of administrative rules- No Change
- jj. 253.2- Approval of handbooks and directives- No Change
- kk. 260- Temporary administrative assignments- No Change

Motion by J Strupp, seconded by Weninger, to approve the policies as presented. Motion carried.

Havey presented the first reading of new policy:

- a. 671.5- Employee Compensation paid from federal grants during extraordinary circumstances.

(Going forward existing policies will go through only one reading and new policies will get two readings.)

Sievers presented a report regarding recent critical matters related to COVID-19 impacting the 2020-21 school year and plans for the 2021-22 school year.

1. Slinger School District Dashboard: <https://www.slinger.k12.wi.us/district/covid19.cfm>.
 - New cases – Most favorable snapshots yet, 0 staff/0 students with 67% of staff receiving their first dose and 60 % receiving their second dose
2. Update from Health Department:
 - Masking- stay the course. 5 ½ weeks away from reaching the end of the school year. Academic testing is going on now and everyone is in school. Graduation and athletics are going on with Proms being held the next 2 Saturdays. Board continues to support an opening in the fall that is mask free.
 - Newly appointed administrator for the Health Department, Tyler Weber, has given his two week notice after 2 months in the position. New appointee is Kim Buechler.
 - Update on vaccine dispersal efforts – District staff: 67% 1st dose and 60% 2nd dose.
 - Concerns about second dose and potential absences –we did not have a problem staffing.
3. Federal COVID relief monies (ESSR): Stay tuned – several formulas on the table at the state level. Title I formula is a guarantee.
4. Fall Intentions Survey - Survey to families to see how many are interested in a virtual option for the 2021-22 school year. District needs this information in order to know staffing impact for the fall. Board approves the survey to be sent out on May 1st.
5. Summer School Discussion: numbers are robust and staff is hired. Transportation will be provided as normal. Masking will not be required; optional for students and staff. Driver's Ed will require masks for the behind the wheel portion for all participants except for the driver at the time. Cleaning between drivers is required. In class portion of Driver's Ed; masks will be optional.
6. School Events for Consideration:
 - Euro-trip (delayed) - Seniors will be reimbursed by the District for any loss of funds.
 - Peru-trip (delayed) - Seniors will be reimbursed by the District for any loss of funds.
 - SHS Musical (June 24, 25, 26) – Little Shop of Horrors - maybe 50% capacity
 - Spring Concerts (limited capacity/big success) – 2 guests per member and it was well received – streaming the events was also will received

- Prom (2 events, Slinger Students only) – This Saturday, May 1st Junior Prom and May 8th Senior
- History Night (limited capacity) – Military and music theme in May
- SHS Graduation plans – June 6th at 1:30pm. 4 guests per graduate. Prioritize the HS air handling unit and have the event indoor. The event could also be streamed in the PAC. Masks are required except for when the graduate walks across the stage to receive their diploma. Band will be smaller inside; choir will perform and exit.
- 8th Grade Promotion plans - same as HS but the Monday after on the 7th
- Summer School - addressed above in #5
- Summer Driver’s Ed - addressed above in #5

Review the above school events for updates monthly.

Public Comments and Questions:

In-Person: None

On Phone:

Bill Brewer – highly recommends 3 potential options on the district survey mentioned above in #4. Masks optional, masks required, No masks.

Robynn Hora – Agrees with B.Brewer. Children that were exempt from wearing a mask by a parent were ridiculed for not wearing one by staff. Not handled by staff very well this year.

Future Dates to Remember:

May 24 th	HR/Budget Meeting	6:00 PM
May 24 th	Regular Board Meeting	7:00 PM
June 6 th	SHS Graduation	1:30 PM
June 28 th	Regular Board Meeting	7:00 PM

Motion by Havey, seconded by Hassler, to go into closed session at 8:12 PM

Motion by Feltz, seconded by Weninger, to come out of closed session at 8:43 PM

Motion by Havey, seconded by Feltz, to adjourn the meeting at 8:44PM. Motion carried.

Respectfully submitted,

Cherie Rhodes, Clerk